

APPLICANT EQUITY DEMOGRAPHIC QUESTIONS

Western University is committed to equity, diversity, inclusion, accessibility, and decolonization (EDIAD) and the School of Graduate and Postdoctoral Studies (SGPS) at Western University is committed to achieving and supporting a diverse graduate community. **Specifically, it is our goal to address the historical disadvantages and under-representation of individuals from equity-deserving groups and to admit and support more Indigenous and Black graduate students, women graduate students, graduate students with disability, and LGBTQ2S+ graduate students.** We recognize that this starts with recruitment of a diverse range of applicants into our graduate programs and we enthusiastically encourage individuals from all equity deserving groups to apply to our graduate programs.

We aim to support our commitment to equity, diversity, inclusion, accessibility, and decolonization by using responsible collection and confidential consideration of personal information and data that accurately reflect the unique characteristics of those applying to our graduate programs.

The questions in this portion of the application address: Sexual Orientation, Gender Identity, Indigenous Identity, Black Identity, Racial Identity, and Accessibility (persons with a disability). **Completion of these questions is voluntary.** You may choose to decline to answer any, or all, of the questions in this section of the application. For definitions of the terms used in these questions, please use the [Canadian Centre for Diversity and Inclusion glossary of terms](#).

The University of Western Ontario collects personal information under the authority of the University of Western Ontario Act, 1982, as amended. The information collected will enable us to approach our graduate admissions in a more wholistic manner, taking into consideration the characteristics of each applicant as a whole person. The information will also be used to assess the effectiveness of our recruitment efforts. If you have any questions about the University's collection, use or disclosure of your personal information, please contact the Director of Administration, School of Graduate and Postdoctoral Studies, IGA Building, Rm 1N07, The University of Western Ontario, London ON, N6A 3K7, tel: 519-661-2111, extension 84636.

QUESTIONS:

Select the option that best describes your current **gender** identity.

- Agender
- Gender Fluid
- Gender non-conforming
- Gender variant
- Genderqueer
- Non-binary
- Man (includes Trans man)

- Non-binary
- Queer
- Trans
- Two-Spirit
- Woman (includes Trans woman)
- X
- Another gender identity
- I prefer not to answer

If your gender identity is not presented in the above list, please describe it.

- Open response field*

Which options best describe your sexual orientation? Please select all that apply.

- Asexual
- Bisexual
- Gay
- Heterosexual
- Lesbian
- Pansexual
- Queer
- Two-spirit*
- Another sexual orientation
- I prefer not to answer

If your sexual orientation is not presented above, please describe it.

- Open response field*

Do you identify as Indigenous, that is, First Nations (North American Indian), Métis or Inuk (Inuit)?

- Yes
- No
- I prefer not to answer

With which ethnic group(s) do you identify? Select all that apply.

- Arab
- Black (e.g., African, African-Canadian/American, Afro-Caribbean, Afro-Latinx, etc.)
- Caribbean (e.g., Antiguan, Bahamian, Barbadian, Bermudan, Carib, Cuban Dominican, Grenadian, Guadeloupean, Haitian, Jamaican, Kittitian/Nevisian, Martinican, Montserratian, Puerto Rican, St. Lucian, Trinidadian/Tobagonian, Vincentian/Grenadian, West Indian, etc.)
- Chinese (including Mainland China, Hong Kong, Macau, and Taiwan)
- Filipino/a/x

- Indigenous outside of Canada (e.g., Nahuatl, Maya, Quechua, Aymara, Mapuche, etc.)
- Indo-Caribbean, Indo-African, Indo-Fijian
- Japanese
- Korean
- Latino/a/x (e.g., Arawak, Argentinian, Belizean, Bolivian, Brazilian, Chilean, Colombian, Costa Rican, Ecuadorian, Guatemalan, Guyanese, Hispanic, Honduran, Maya, Mexican, Nicaraguan, Panamanian, Paraguayan, Peruvian, Salvadorean, Uruguayan, Venezuelan, etc.)
- North African (e.g., Egyptian, Libyan)
- North American Indigenous (e.g., First Nations, Inuit, Métis)
- Oceania (e.g., Australian, New Zealander, Pacific Islands)
- South Asian (e.g., Bangladeshi, Pakistani, Indian, Sri Lankan, Punjabi)
- Southeast Asian (e.g., Cambodian, Malaysian, Thai, Vietnamese)
- West Asian & Middle East (e.g., Afghani, Armenian, Iranian, Iraqi, Israeli, Jordanian, Lebanese, Palestinian, Syrian, Yemeni)
- White (e.g., British Isles, French, Western European, Northern European, Eastern European, Southern European, White-Canadian/American/Australian/South African)
- Multiracial/ethnic (with at least one parent in a non-White group above)
- I prefer not to answer

If your ethno-racial identity is not presented in the above list, please describe it.

- *Open response field*

Do you self-identify as a person with a disability and/or impairment? Select all that apply.

- No, I do not have a disability or impairment
- Yes, I have a neurodevelopmental disorder, intellectual, cognitive, and/or learning disability and/or impairment (e.g., Autism, ADHD, etc.)
- Yes, I have a physical disability and/or impairment (e.g., mobility, dexterity, etc.)
- Yes, I have a sensory disability and/or impairment (e.g., deaf, deafened, hard of hearing, vision, etc.)
- Yes, I have a mental health illness or disability (e.g., schizophrenia, bipolar, generalized anxiety disorder, depression, etc.)
- Yes, I have another disability and/or impairment (e.g., chronic medical condition, speech impairment, etc.) [input field]
- I prefer not to answer

Have either of your parents/guardians attended a university?

- Yes
- No
- I prefer not to answer