

# **GRADUATE EDUCATION COUNCIL (GEC) MENTORSHIP ADVISORY COMMITTEE**

## **Terms of Reference**

The GEC Mentorship Advisory Committee is responsible for advising the School of Graduate and Postdoctoral Studies (SGPS) on the needs and trends related to services and programs to support graduate and postdoctoral supervisors in the development of effective mentorship skills. In particular, the committee is responsible:

- To gather and disseminate information with respect to needs, trends, and “best practices” in graduate and postdoctoral supervision
- To advise SGPS on the need and/or opportunity for programming to support the development of mentorship skills among faculty members who supervise or advise graduate students and/or postdoctoral scholars.
- To recommend and encourage partnerships with other campus units (e.g., Centre for Teaching and Learning) to develop and deliver mentorship programming
- To support and encourage faculty members to engage in opportunities for the development of mentoring skills.
- To provide an annual report of its activities to GEC.

## **Composition:**

- Two Graduate Students (1 PhD, 1 research Master's), elected by GEC \*\*
- One Postdoctoral Scholar, elected by GEC
- One Graduate Assistant, elected by GEC
- Six Faculty Members who supervise or advise graduate students and/or postdoctoral scholars, two of whom should be current or recent graduate chairs (or equivalent), elected by GEC \*\*
- Ex Officio:
  - Director, Centre for Teaching and Learning (or designate)
  - \*Vice-Provost, SGPS
  - \*Associate Vice-Provosts, SGPS

\* The Vice-Provost or one of the Associate Vice-Provosts will serve as Chair of the Mentorship Advisory Committee.

\*\* Every effort must be made to have an equitable and transparent process for identification of candidates, to ensure breadth of disciplinary representation and that the elected/appointed members reflect Western's commitment to Equity, Diversity, Inclusion, Accessibility, Decolonizing- Indigenization.

Revised April 2023 (Supersedes March 2014)