

Postdoctoral Associate Innovation North, Ivey Business School

About the Role

Dr. Pratima (Tima) Bansal at the Ivey Business School (Western University, London, Canada) is seeking to fill a postdoctoral associate in the topics of systems thinking, sustainability, innovation, or design. The incumbent will be supporting the work of Innovation North, a research-practice initiative that puts systems thinking at the centre for the corporate innovation process for better businesses and society.

The research team presently consists of faculty members (Tima Bansal, Diane-Laure Arjailiès, Sylvia Grewatsch, Jury Gualandris, Garima Sharma) and doctoral students (Michelina Aguanno, Valen Boyd, Jin-Su Kang, and Stephanie Rüegger). There are also numerous faculty members engaged in sustainability research at the Ivey Business School Centre for Building Sustainable Value.

Qualifications:

The ideal candidate would exhibit the following:

- Ability to conduct high quality research (qualitative or mixed methods) in systems thinking, sustainability, innovation, or design;
- Comfort and credibility writing for and communicating with corporate executives; and
- Strong organizational and interpersonal skills.

The candidate's activities will include collecting company-specific data and writing articles targeting both high quality research journals and practitioner outlets. The candidate should be motivated to tackle macro-social and environmental issues through corporate actions.

The PhD needs to be either have been completed within the last 5 years (with exceptions for career breaks) or be defended within 6 months of starting the position and the candidate must be willing to relocate to London, Canada.

Duration: The candidate can start any time, but ideally no later than July 2026. The position will be for up to 3 years, with a 6-month probationary period and annual reviews.

Salary: \$75,000 CAD per year plus benefits and a research allowance of \$5,000 CAD per year.

Application: If you are interested in the position, please send the following to Tima Bansal (tbansal@ivey.ca) by January 15, 2026:

- a copy of your CV
- a cover letter that describes how you meet the three bullet points above

About Western

Western ranks as one of Canada's top research-intensive universities. From fundamental to applied discovery and other scholarly activities, its scholars advance knowledge that provides tangible benefits for the economic, social, health and cultural development of citizens in London, in Canada and around the world. Western Research supports scholars through collaboration, communication, and service. Western University and its affiliate colleges received more than \$267 million in research funding over the past year.

Western Values Diversity

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process.